







REGULAR BOARD MEETING MINUTES – AUGUST 23, 2023

PRIVATE SESSION

Roll Call:

Trustees:	Staff:
J. Brown	K. Burra, Director of Education
G. Elliott	S. McWilliams, Superintendent of Human Resources
B. Godkin (Vice-Chair)	
R. Hutcheon (Chair)	
T. Lloyd	
K. Maracle (regrets)	
K. McGregor	
J. Morning	
J. Neill	
S. Ruttan	
E. Eckloff (Student Trustee) (regrets)	
A. O'Keefe (Student Trustee) (regrets)	
A. Wang (Student Trustee) (regrets)	
Guests:	Recorder:
Roger Richard, Consultant	S. Mitton, Executive Assistant to the Director and Trustee Liaison

1. CALL TO ORDER

Vice-Chair Godkin called the meeting to order.

2. RESOLVE INTO COMMITTEE OF THE WHOLE

MOTION: To move into Private Session. MOVED BY: Trustee McGregor. Carried.

3. DECLARATION OF CONFLICT OF INTEREST

Vice-Chair Godkin asked Trustees if they had a conflict of interest to declare with any of the agenda items. There were none.

Limestone District School Board is situated on traditional territories of the Anishinaabe & Haudenosaunee.



4. ACTION ITEMS

4.1 Regular Board Meeting Minutes – June 21, 2023

MOVED BY: Trustee Elliott that the minutes listed in Action Items, Private Session, as distributed, be approved. Carried.

5. FOR INFORMATION

- 5.1 Safe Schools Update No update at this time.
- 5.2 Property Update No update at this time.
- 5.3 Personnel Update Director Burra provided a personnel update that resulted in a Motion.
- 5.4 Labour Update Superintendent McWilliams provided a labour update.
- 5.5 Legal Update No update at this time.
- 5.6 OPSBA Update No update at this time.

6. REPORT TO PUBLIC SESSION

Vice-Chair Godkin called for a motion for the Board to rise and report.

MOTION: That the Board rise and report.

MOVED BY: Trustee Godkin. Carried.



PUBLIC MEETING

Roll call:

Trustees:	Staff:
J. Brown	K. Burra, Director of Education
G. Elliott	A. Grange, Communications Officer
B. Godkin (Vice-Chair)	A.M. Andretta, Producer
R. Hutcheon (Chair)	S. Gillam, Superintendent of Education
T. Lloyd	P. Gollogly, Associate Superintendent
K. Maracle (regrets)	S. Hedderson, Associate Superintendent
K. McGregor	A. McDonnell, Superintendent of Education
J. Morning	T. McKenna, Associate Superintendent
J. Neill	S. McWilliams, Superintendent of Human Resources
S. Ruttan	S. Sartor, Associate Superintendent
E. Eckloff (Student Trustee) (regrets)	J. Silver, Superintendent of Education
A. O'Keefe (Student Trustee) (regrets)	C. Young, Superintendent of Business Services
A. Wang (Student Trustee) (regrets)	
Guests:	Recorder:
P. Carson, Assistant Manager, Financial Services.	S. Mitton, Executive Assistant to the Director and Trustee Liaison

Chair Hutcheon welcomed everyone to the Regular Board Meeting and called the roll.

Chair Hutcheon provided the Acknowledgement of Territory. "The Limestone District School Board is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Metis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land."

7. ADOPTION OF AGENDA

MOVED BY: Trustee Brown and seconded by Trustee McGregor that the agenda, as presented, be approved. Carried.

8. DECLARATION OF CONFLICT OF INTEREST

Chair Hutcheon asked that if Trustees have a conflict of interest, could they please identify the



item number. Trustee Elliott declared that he is a Director at Large with *Youth Imagine the Future* which is the topic of this evening's presentation.

9. **DELEGATION/PRESENTATION**

9.1 Youth Imagine the Future

Superintendent Silver introduced Jerri Jerreat, a retired educator with the Limestone District School Board. She indicated that the focus of the presentation is to highlight the issue of Climate Anxiety among youth, and more specifically how "Youth Imagine the Future" can assist with hope for the future through workshops and their annual festival. She presented to Trustees recent climate change examples as well as some statistical information about current practices in place to address climate anxiety in youth. At "Youth Imagine the Future", the focus is primarily on solutions for the future and reframing the mindset around climate anxiety. For example, this can be achieved by presenting tools in technology for reducing carbon emissions and restoring nature solutions. This information is available to students during a 1-hour free workshop the program offers. She directed Trustees to the website where information including the mission statement and goals of the organization, workshops and more and the main objectives can be found. Chair Hutcheon thanked her for her presentation and invited Trustees to ask questions.

10. PRIVATE SESSION REPORT

Vice-Chair Godkin stated that earlier this evening during Private Session:

- The minutes were approved from the Regular Board Meeting (Private Session) of June 21, 2023.
- Superintendent McWilliams provided a labour update and Director Burra provided a personnel update which resulted in a motion that was passed.

There was no other business conducted, or motions passed in Private Session.

MOTION MOVED By Vice-Chair Godkin and seconded by Trustee McGregor that the Private Session Report be received. Carried.

11. APPROVAL OF MINUTES

11.1 Regular Board Meeting – June 21, 2023

MOVED BY Trustee Godkin and seconded by Trustee Elliott that the minutes, as presented, be approved. Carried.

Limestone District School Board

Limestone District School Board is situated on traditional territories of the Anishinaabe & Haudenosaunee.



12. REPORTS FROM OFFICERS

12.1 Chair's Update

Chair Hutcheon stated: "Welcome to a new school year. We look forward to welcoming students, families, and staff to a new school year in just over a week.

From what I have seen and heard, staff has hit the ground running getting ready to welcome students on Tuesday September 5 from organizing Grade 9 orientation, uploading class schedules, making name tags for kindergarten bunkies, and reading facilities. Limestone is very excited to welcome all of our new and returning students.

I hope that everyone has had an opportunity this summer to relax and rejuvenate with family and friends. I know I have certainly enjoyed some time with my family and it has been quite lovely.

I would like to extend a warm welcome to new Student Trustees for 2023-2024 Emily Eckloff, Indigenous Student Trustee, who attends La Salle Secondary School, Andrea Wang, Urban Student Trustee, who attends Kingston Secondary School, and Ava Jean O'Keefe, Rural Student Trustee, who attends Sydenham High School. Thank you for taking on the vital role of representing the students of Limestone. Student voice is crucial around this horseshoe, and we look forward to your reports and updates throughout the year.

And that concludes my remarks for this evening."

12.2 Director's Update

Director Burra stated: "Good evening Trustees and members of the public joining us for this meeting. I am pleased to provide you with my update tonight as we prepare for the start of the 2023-2024 school year.

I hope everyone found space for some holiday time this summer to enjoy time with family and friends. In reflecting on this summer, and the ongoing environmental incidents that have occurred and are currently occurring, including devastating forest fires, I think it is fair to say that we have been very fortunate in our region compared with many other parts of the country and internationally.

Over the past week, you may have noticed that the Limestone District School, like many other organizations across the city, lowered the Canadian flag to half-mast last Friday to honour the life of Canadian political strategist, author, academic, senator, and longtime Kingston resident



Hugh Segal, who passed away on August 9. Much of his career was devoted not to partisan politics but a deep belief in building a better country for those less fortunate. He devoted much of his career championing a Guaranteed Annual Income and helping end poverty.

As Trustees will have noticed when they arrived tonight, the flag at the board office remains at half-mast this week marking the passing of the Honourable James K. Bartleman, former Lt. Governor of Ontario and career diplomat and author, who died August 14. A proud member of the Chippewas of the Rama First Nation, he made history as Ontario's first Indigenous Lieutenant Governor serving from 2002 to 2007. He spent his life advocating for Indigenous people and working to eliminate the stigma of mental illness, promote anti-racism initiatives, and celebrate Indigenous communities.

We add our sincere condolences to the family and friends of these two distinguished Ontarians, recognizing their commitment to public service and education.

With the summer season schools were not running as they do for the other ten months of the year. However, there was lots of activity for students this July and August. Over 300 students participated in Camp Read A lot, and almost 700 secondary students participated in summer session earning credits. In addition, almost 450 students participated in outdoor education programming offered at some schools, at Gould Lake, and/or on outdoor education trips. Trustees will receive a report in the fall providing more details regarding the range of summer programs that occurred in July and August. In addition, a considerable amount of facilities work occurs in schools during the summer and Manager Fowler will provide a summary of this work in September.

We are greatly looking forward to welcoming back staff and over 20,000 students as the school year starts. While 99% of students will be in face-to-face classrooms, Limestone continues to offer a virtual option for some students. Regardless of the format of learning, Limestone will continue to do its best to meet students where they are and support student well-being. Mental health and well-being are essential conditions for learning of all students.

While the pandemic continues to evolve, we must all continue to be prepared for change. Given labour negotiations are ongoing, we will need to adapt as needed, and we will continue to update families if, or when, circumstances change. At the moment, we know that schools will be welcoming students back on September 5, and we currently expect a full range of activities to be available for students to start the 2023-2024 school year. We all know that extracurriculars like sports and clubs, full arts programming, and field trips are of tremendous



value. As Trustees know, all of these student activities are made possible by the generous time provided by staff and some community members. I think I speak for everyone in expressing our gratitude to the staff and community members that provide these valuable experiences and services to Limestone students. The value and importance of schools and the range of extracurricular experiences provided to students was certainly reinforced in the feedback from students and families in the first phase of consultation focused on the Limestone Strategic Plan.

This evening there are some routine, cyclical reports coming to Trustees, but I also look forward to sharing with you an overview of the first round of consultation that occurred with members of the Limestone community. Considerable and invaluable input and feedback was collected. In addition, I will be sharing an updated, interim Policy 13 focused on Delegations and Submissions.

And finally, I would like to highlight the fact that almost 200 Limestone educators are participating in the annual Limestone Summer Institute earlier today and tomorrow. We are very pleased to be able to provide this valuable learning opportunity to staff. This is just one example of learning that Limestone educators have been participating in this summer. As we all know, learning is a journey, not a destination, and we must always model learning to support the system, and do the best we can to serve students.

Thank you Chair Hutcheon, that completes my report for this evening."

13. REPORTS

13.1 OPSBA Report – Trustee McGregor

Trustee McGregor indicated that labour meetings will continue throughout September. The next OPSBA meeting will take place on September 22, 2023. She indicated that she will have an update for Trustees at the October Board Meeting.

13.2 Student Trustees' Report – None at this time.

13.3 Reports for Action

13.3.1 Short-Term Borrowing Resolution

Superintendent Young indicated that the purpose of the report was to recommend a short-term borrowing resolution for the 2023-24 school year to meet cash flow requirements. The *Education Act* requires the Treasurer of the Board furnish to the bank a copy of the resolutions authorizing the borrowing of the funds. Superintendent Young reviewed the report with



Trustees.

Chair Hutcheon called upon Trustees for comments or questions.

MOTION MOVED by Trustee Ruttan and seconded by Trustee Neill that the Board authorize the signing officers of the Board to enter into agreements with the Royal Bank of Canada for the following:

1. The borrowing of funds to meet operating requirements to a maximum of \$20 million for the 2023-2024 fiscal year. Carried.

13.3.2 Edits to Policy 13: Delegations and Submissions

Director Burra introduced his report. He reviewed some of the history around the process of updating policy, specifically Policy 13: Delegations and Submissions. He reminded Trustees of past practice when reviewing bylaws and policies. Director Burra emphasized that information from public input was previously brought to the Board and proposed that this practice is repeated by offering the local community to submit input for the month of September. As a result of this, he proposed that an interim Policy be put in place while this process is completed.

MOTION MOVED BY Trustee Godkin and seconded by Trustee Lloyd: That Trustees approve the edits outlined in the appendix for Policy 13, with the understanding that the changes would be interim pending an opportunity for public input and feedback. Carried.

13.4 Reports for Information

13.4.1 Interim Reporting – QTR 3 2022-2023

Manager Carson indicated that the purpose of her report is to report on the interim financial operating expenditures for the period of September 1, 2022, to February 28, 2023.

Manager Carson stated that the Q2 2022-2023 interim financial report was presented to the Board on April 26, 2023.

Manager Carson reviewed Appendix 1 of the 2022-2023 interim financial report for quarter three with Trustees. The report indicates a spending level of 77 per cent. This is comparable to the 76 per cent spent at quarter three for the 2021-2022 fiscal year. She reviewed expenditure categories captured in the Appendix. Chair Hutcheon thanked Manager Carson and called upon



Trustees for comments or questions.

13.4.2 See Yourself in Limestone: The Road Ahead – 2023-2028 Strategic

Planning Process

Director Burra presented Trustees with an update on the Strategic Planning Process. He highlighted that Bill 98, the Better Schools and Student Outcomes Act, 2023, will alter the context in which the Strategic Plan operates. He explained one of the areas of impact of the Bill is the focus that the Ministry places on what needs to be included in all boards of education multi-year strategic plans. It is beneficial to develop our strategic plan in tandem with the release and enactment of Bill 98.

Director Burra stated that historically all three of the following areas have been part of the agenda and included in the strategic plan:

- (a) Achievement of Learning Outcomes in Core Academic Skills;
- (b) Preparation of Students for Future Success; and
- (c) Student Engagement & Well-Being.

Currently, consultation has taken place with a wide range of people. He presented to Trustees a potential graphic depicting a student-centered focus and how it will be supported at each level. Director Burra presented the Ministry's Student Achievement Plan and reviewed points of emphasis as well as some of the changes.

The next steps for Trustees is to spend some time reviewing Board Values, offer public input on draft mission/vision statements, 2022-2023 Year-End Reporting, and present a New Strategic Plan Template for review and decision.

Chair Hutcheon thanked Director Burra and called upon Trustees for comments or questions.

14. UNFINISHED BUSINESS

None at this time.

15. **NEW BUSINESS**

Trustee Neill read the motion. He proposed that having a member who is a School Board Trustee who could sit on the KFL&A Public Health Board may be a more direct line of communication. He acknowledges that discussion is required to identify if there is a



gap in information transfer between parties. Chair Hutcheon called upon Trustees for questions. It was unanimously decided to defer this motion to October so Trustee McGregor can have an opportunity to ask at the September 22, 2023 OPSBA meeting to see if there is a need at a provincial level. Following feedback received from OPSBA, a consultation with Public Health will take place.

16. CORRESPONDENCE

None at this time.

17. NOTICE OF MOTION

None at this time.

18. ANNOUNCEMENTS

None at this time.

19. COMMITTEE MINUTES FOR INFORMATION

None at this time.

20. FUTURE BOARD MEETING SCHEDULE

21. ADJOURNMENT

MOVED BY: Trustee McGregor and seconded by Trustee Brown that the meeting adjourn. Carried.

The meeting adjourned at 8:24 p.m.