

EDUCATION, POLICY AND OPERATIONS COMMITTEE MEETING MINUTES – JUNE 7, 2023

PUBLIC MEETING

Roll call:

Trustees:	Staff:
J. Brown (regrets) G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle (regrets) K. McGregor J. Morning J. Neill S. Ruttan E. Jackson (Student Trustee) J. Kolosov (Student Trustee) (regrets) A. Wang (Student Trustee) (regrets)	K. Burra, Director of Education J. Douglas, Communications Consultant A. Grange, Communications Consultant A. McDonnell, Superintendent of Education S. McWilliams, Superintendent of Education P. Gollogly, Associate Superintendent S. Sartor, Associate Superintendent S. Hedderson, Associate Superintendent C. Young, Superintendent of Business Services J. Silver, Superintendent of Education
Guests:	Recorder:
Jeff Petznick, Expanded Opportunities Consultant Melissa Baker-Cox, Secondary Curriculum Consultant Shamaila Aslam, Innovation and Technology-Enabled Learning Support Teacher Courtney Soucy, OYAP Recruiter	S. Mitton, Executive Assistant to the Director and Trustee Liaison

Chair Godkin welcomed everyone to the meeting. He read the Acknowledgement of Territory: "The Limestone District School Board is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Métis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land."

1. Call to Order

Chair Godkin called the meeting to order and called the roll.

2. Adoption of Agenda

MOVED BY: Trustee Neill that the agenda be approved. Carried.

3. Declaration of Conflict of Interest

There were no conflicts declared.

4. Presentation – Skills Ontario Competition Winners

Associate Superintendent Hedderson began with opening remarks highlighting the challenges, resilience, critical thinking and creativity of the students who participated in the Skills Ontario Competition which took place in May 2023. He explained that it is his privilege to participate in honouring these students as these technical skills are important to our future economy and community. The success of these students is not just a reflection of their talent and ability, but a testament to the support they have received from Limestone Staff, administrators and the wider community. It is important to highlight student success across all pathways including university, college, apprenticeship, workplace, and community. Associate Superintendent Hedderson concluded by expressing gratitude to the contributions of the businesses, organizations and sponsors that made the skills competition possible.

The Specialist High Skills Major team of Jeff Petznick, Melissa Baker-Cox, Courtney Soucy, Shamaila Aslam assisted in presenting the awards alongside teaching staff:

Elementary Teacher Chris Wiens, Module Vanier, Lego Robotics (Grade 7-8), 1st Place Team:
Oliver Chang
Tony Cinanni
Cleo Collins
Laurence Miller

Elementary Teacher Patrick Large, Welborne Avenue Public School, Construction (Grade 7-8), 2nd Place Team:
Daniel Egbowon
Ryan Pearce
Rohit Sheth

Secondary Teacher David Brinkman, Napanee District Secondary School:
Luke Van Hoek - Auto Collision Repair, 3rd Place.

Joe Yeomans – Auto Painting, 2nd Place.

Lane Fretts – Heavy Equipment Services, 1st Place.

OYAP Recruiter Courtney Soucy on behalf of Brooke DeLong, Loyalist Collegiate and Vocational Institute - Sierra Whan – Hairstyling, 2nd Place.

Chair Godkin thanked the staff and students and called for a short recess.

5. Reports for Information

5.1 Poverty Mitigation Report

Director Burra introduced the report and highlighted that the intent of this document is to capture the most significant highlights as it related to strategies and supports for the Limestone District School Board community. He noted that many initiatives were not captured due to district diversity, agency availability based on geographical location and one-time donations/initiatives which may vary year after year. Some of the significant areas include:

System Based Strategies and Processes

- Partnership Highlights
- Public Advocacy
- OPSBA Advocacy
- Food Security
- Clothing Security
- Personal Health
- Data Driven Decision Making
- Access to Outdoor Education Summer Programming
- Access to Technology and Internet

School Based Strategies and Processes

- Food Security
- Clothing Security
- Personal Health
- Employment Support
- Other

Director Burra reviewed some highlights from each category with the Trustees. He reinforced that Limestone will continue the important work with community-based partners and agencies to ensure support reaches the students in the greatest need and LDSB families experiencing poverty.

Chair Godkin thanked Director Burra and called upon Trustees for questions.

5.2 Succession Planning Process Update

Superintendent McWilliams outlined the Principal and Vice-Principal process of succession planning. She took trustees through the Leadership Profile for School Leaders which consists of ten high level competencies which are qualities that are essential when considering a leader. She highlighted that the Leading in Limestone – Aspiring Leaders program is available to those considering administration in the format of half-day/evening sessions where opportunities for further learning about the succession process, expectations of the role, and mentoring from Senior Staff is available.

Superintendent McWilliams highlighted an overview of process changes:

Vice-Principal:

- Self-Reflection & Assessment Tool
- Standardized resume template
- Presentation
- Interview
- In-basket exercise and dialogue

Principal:

- Self-Reflection & Assessment Tool
- Standardized resume template
- Written task (data based)
- Conversation carousel for candidate dialogue

Superintendent McWilliams concluded her presentation by reinforcing that the goal of the process is to ensure that it is:

- ✓ Authentic and transparent.
- ✓ Comfortable for candidates.
- ✓ Identifies readiness based on leadership journeys.
- ✓ Provides/recommends support through coaching, mentoring and opportunities to grow one's leadership.

Chair Godkin thanked Superintendent McWilliams and called upon Trustees for questions.

6. **Reports for Action**

None at this time.

7. **Unfinished Business**

None at this time.

8. **New Business**

None at this time.

9. **Correspondence**

None at this time.

10. **Next Meeting Date**

September 6, 2023

11. **Resolve into Committee of the Whole Private Session**

Motion to move into Private Session was moved by Trustee Elliot. Carried.

12. **Information Items**

Personnel Updates – Director Burra and Superintendent Young provided personnel updates.

13. **Report to Public Session**

At the Regular Board Meeting of June 21, 2023.

13. **Adjournment**

Moved by Trustee McGregor that the meeting adjourn. Carried.

The meeting adjourned at 9:16 p.m.