



EDUCATION, POLICY AND OPERATIONS COMMITTEE MEETING MINUTES – SEPTEMBER 6, 2023

PUBLIC MEETING

Roll call:

Trustees:	Staff:
J. Brown G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle K. McGregor J. Morning J. Neill (regrets) S. Ruttan (virtual) E. Eckloff (Student Trustee) (regrets) A. O'Keefe (Student Trustee) A. Wang (Student Trustee)	K. Burra, Director of Education J. Douglas, Communications Consultant A. McDonnell, Superintendent of Education S. Hedderson, Associate Superintendent J. Silver, Superintendent of Education S. Gillam, Superintendent of Education Y. Abdulkareem, Human Rights & Equity Advisor
Guests:	Recorder:
Y. Abdulkareem, Human Rights & Equity Advisor	S. Mitton, Executive Assistant to the Director and Trustee Liaison

Chair Godkin welcomed everyone to the meeting. He called upon Trustee Hutcheon to give the Acknowledgement of Territory: "The Limestone District School Board is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Métis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land."

1. Call to Order

Chair Godkin called the meeting to order and called the roll.

2. Adoption of Agenda

MOVED BY: Trustee Brown that the agenda be approved. Carried.

3. Declaration of Conflict of Interest

There were no conflicts declared.

4. Reports for Information

4.1 LDSB Student Human Rights Incidents & Complaints Form 2022-23 School Year

Superintendent McDonnell introduced the report and highlighted the process for submitting a complaint through the Human Rights Complaint tool. She advised Trustees that a sample of the form has been included in the agenda package. The Human Rights Complaint form has been available to students, staff, families, and community members since October 2022. Superintendent McDonnell explained the process of reviewing the forms that are submitted. She indicated that Human Rights and Equity Advisor, Yusuf Abdulkareem, receives every form that comes through the tool and ensures that the appropriate administrator or senior staff receive information to address the complaint.

Superintendent McDonnell noted that the data for this evening's presentation was obtained during the 2022-2023 School year. Human Rights and Equity Advisor Abdulkareem presented Trustees with data on who made a complaint, the age or grade level of the complainant, the location, and if the complaint qualified for a violation of human rights grounds. He highlighted that of the 253 complaints that were made, 170 complaints qualified as a potential violation of Human Rights based on the Human Rights Code. All complaints were reviewed and addressed in the most appropriate manner.

It has been identified that it is imperative that our community and students understand what a human rights complaint is. As a result, a human rights video will be shared with all students Grades 4-12, families, and staff. There will be a revision of the Limestone District School Board Equity Action Plan and ongoing professional learning related to equity, human rights, and discrimination. Superintendent McDonnell stressed that data obtained from the tool is incredibly valuable to ensure we are making the best decisions around supports and services for our schools.

Chair Godkin thanked Superintendent McDonnell and Human Rights and Equity Officer Abdulkareem and called upon Trustees for questions.

4.2 Math Achievement Action Plan

Superintendent Silver introduced the math report. She provided Trustees with a history of the progress that has been made over the past eight years including the following:

- Professional learning: Concrete representation (manipulatives), Thinking Classrooms, Number Talks and Early Number
- Secondary destreamed Grade 9 Math PD
- Summer writing teams/Educator support with new Math curriculum
- Elementary Learning Coaches – focus on number fluency
- Instructional Coaches at Secondary

In June 2023 details were released from the Ministry around the new Math Achievement Action Plan. Associate Superintendent Hedderson will be the Math lead as Superintendent Silver will be fulfilling her role of OPSOA President for the 2023-2024 school year. Associate Superintendent Hedderson highlighted some of the responsibilities of role:

- Develop and measure Key Performance Indicators (KOs) and strategies at the board, school, and classroom level
- Ensure fidelity to the curriculum, and implementation of instructional and assessment practices.
- Working with Learning Coaches, School Administrators and Senior Staff on implementation and monitoring of LDSB Math Achievement Action Plan

Associate Superintendent Hedderson will bring updates throughout the year as more details and directives are released from the Ministry. He shared the 2023-2024 priority schools and highlighted that the focus will be on Grades 3, 6, and 9. Once the TPA details are received, support will be allocated accordingly on how to best support these priority sites. The first meeting is on September 12, 2023.

Chair Godkin thanked Superintendent Silver and Associate Superintendent Hedderson and called upon Trustees for questions.

4.3 Board Values for the Strategic Plan

Director Burra introduced his report. He explained the history of the existing Strategic Plan, specifically, the anchoring values in the form of words that were chosen in 2017. He explained that there are three areas of focus to consider while choosing Board Values:

- Student Learning, Achievement, and Future Success
- Positive Culture, Engagement, and Well-Being

- Resources and Partnerships

Director Burra engaged Trustees with an exercise where they had a chance to place their vote on existing values or other possibilities that will narrow the focus on anchoring values for the Strategic Plan currently under development. The list of potential values was included in the agenda package, however, Director Burra invited Trustees to make any additions to the list as the exercise unfolded. Trustees then participated in the activity.

Director Burra reviewed the results and invited Trustees to comment on their selections. The data collected through this exercise will be revisited used as we continue to move through the Strategic Plan Process.

6. Reports for Action

None at this time.

7. Unfinished Business

None at this time.

8. New Business

None at this time.

9. Correspondence

None at this time.

10. Next Meeting Date

October 4, 2023

11. Resolve into Committee of the Whole Private Session

Motion to move into Private Session was moved by Trustee Hutcheon. Carried.

13. Report to Public Session

At the Regular Board Meeting of September 20, 2023.

13. Adjournment

Moved by Trustee McGregor that the meeting adjourn. Carried.

The meeting adjourned at 8:22 p.m.

Limestone District School Board

Limestone District School Board is situated on traditional territories of the Anishinaabe & Haudenosaunee.

SEE YOURSELF IN LIMESTONE