



REGULAR BOARD MEETING MINUTES – APRIL 24, 2024

PRIVATE SESSION

Roll Call:

Trustees:	Staff:
J. Brown (regrets) G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle K. McGregor J. Morning J. Neill S. Ruttan E. Eckloff (Student Trustee) (regrets) A.J. O'Keefe (Student Trustee) (regrets) A. Wang (Student Trustee) (regrets)	K. Burra, Director of Education S. Gillam, Superintendent of Education P. Gollogly, Associate Superintendent S. Hedderson, Associate Superintendent A. McDonnell, Superintendent of Education S. McWilliams, Superintendent of Human Resources S. Sartor, Associate Superintendent J. Silver, Superintendent of Education C. Young, Superintendent of Business Services
Guests:	Recorder:
None at this time.	S. Mitton, Executive Assistant to the Director and Trustee Liaison

1. CALL TO ORDER

Vice-Chair Godkin called the meeting to order.

2. RESOLVE INTO COMMITTEE OF THE WHOLE

MOTION: To move into Private Session.

MOVED BY: Trustee McGregor and seconded by Trustee Lloyd. Carried.

3. DECLARATION OF CONFLICT OF INTEREST

Vice-Chair Godkin asked Trustees if they had a conflict of interest to declare with any of the agenda items. There were no conflicts declared.

4. ACTION ITEMS

- 4.1 Regular Board Meeting Minutes (private) – March 27, 2024

MOTION MOVED BY: Trustee Lloyd that the minutes listed in Action Items, Private Session, as distributed, be approved. Carried.

5. FOR INFORMATION

- 5.1 Safe Schools Update – Associate Superintendent Gollogly and Superintendent Gillam provided a Safe Schools Update.
- 5.2 Property Update – None at this time.
- 5.3 Labour Update – Director Burra provided a labour update.
- 5.4 Legal Update – None at this time.
- 5.5 Personnel Update – None at this time.
- 5.6 OPSBA Update – None at this time.

6. REPORT TO PUBLIC SESSION

Vice-Chair Godkin called for a motion for the Board to rise and report.

MOTION: That the Board rise and report.
MOVED BY: Trustee McGregor. Carried.

PUBLIC MEETING

Roll call:

Trustees:	Staff:
J. Brown G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle K. McGregor J. Morning J. Neill S. Ruttan E. Eckloff (Student Trustee) A.J. O'Keefe (Student Trustee) A. Wang (Student Trustee) (regrets)	K. Burra, Director of Education M. Christopher, IT Programmer Maddie Crothers, Communications Consultant/Producer A. Grange, Communications Consultant S. Gillam, Superintendent of Education P. Gollogly, Associate Superintendent S. Hedderson, Associate Superintendent A. McDonnell, Superintendent of Education S. McWilliams, Superintendent of Human Resources J. Silver, Superintendent of Education C. Young, Superintendent of Business Services P. Carson, Manager of Finance
Guests:	Recorder:
Jeremy DaCosta, CEO, Tri-Board Transportation Services Bob Seitz, Executive Lead and VP of International Ed. Gian Marco Riccardi, International Student Ayesha Bukhari (Incoming Student Trustee) Rachel Kolosov (Incoming Student Trustee) Siya Kumar (Incoming Student Trustee)	S. Mitton, Executive Assistant to the Director and Trustee Liaison

Chair Hutcheon welcomed everyone to the Regular Board Meeting. She called the roll.

She called upon Trustee Brown to provide the Acknowledgement of Territory. "I wish to acknowledge that Limestone District School Board is situated on the traditional lands of the Anishinaabe and Haudenosaunee. The First People called this land Cataraqui, meaning the meeting place on the flat rocks. As we meet may we be ever mindful of the significance of this land to the Indigenous People who lived and continue to live on this land. People whose practices and spiritualities are tied to this land and continue to develop on the land along with its other inhabitants. We as settlers have had some recent experiences which have put us more in keeping with the ideals of the First People. I speak of the recent solar eclipse which held us in awe and made us more aware of the work of Mother Nature. Further to that we celebrated Earth Day, another reminder that we must honour the Earth and do our duty to respect and sustain the Earth and all that aims to survive here, namely, the animals, the waters and all inhabitants.

Limestone District School Board

Limestone District School Board is situated on traditional territories of the Anishinaabe & Haudenosaunee.

SEE YOURSELF IN LIMESTONE

Watching recent news casts, one area in which we can all play a part is to cut back or even eliminate the use of plastics. I therefore encourage one and all to consider what you can do to keep this land as best you can.”

7. ADOPTION OF AGENDA

MOVED BY: Trustee Neill and seconded by Trustee Godkin that the agenda, as presented, be approved. Carried.

8. DECLARATION OF CONFLICT OF INTEREST

Chair Hutcheon asked that if Trustees have a conflict of interest, could they please identify the agenda item number. There were no conflicts declared.

9. PRESENTATION

9.1 Tri-Board Transportation Presentation – Jeremey DaCosta

Chair Hutcheon welcomed CEO of Tri-Board Transportation Services, Jeremey DaCosta. He reviewed the history of the consortium which was established in 2006. He shared data and graphs relating to Limestone District School Board routes and riders as well as trends on bus cancellations. He noted that there is an industry-wide bus driver shortage and shared statistics for the current school year where route cancellation occurred due to this driver shortage.

Mr. DaCosta emphasized that the transportation application deadline for this year is August 11, 2024 to ensure that all student have bus service for the first day of school. This is a new and earlier deadline than in previous years which will assist in providing that first day of school service.

Chair Hutcheon thanked Jeremy DaCosta and called upon Trustees for questions.

10. PRIVATE SESSION REPORT

Trustee Godkin stated that earlier this evening during Private Session:

- The minutes were approved from the Regular Board Meeting (Private) of March 27, 2024.
- Associate Superintendent Gollogly and Superintendent Gillam provided a safe schools update.
- Director Burra provided a Labour update.

- There was no other business conducted, or motions passed in Private Session.

MOTION MOVED By Trustee Godkin and seconded by Trustee Elliott that the Private Session Report be received. Carried.

11. APPROVAL OF MINUTES

11.1 Regular Board Meeting Minutes – March 27, 2024

11.2 Budget Committee Meeting – April 17, 2024

MOTION MOVED BY Trustee Neill and seconded by Trustee McGregor that the minutes be approved. Carried.

12. REPORTS FROM OFFICERS

12.1 Chair's Update

Chair Hutcheon shared her report: " Good evening, Trustees, staff, and community members. With Spring upon us, it has been wonderful to see staff, students, and schools welcoming the warmer temperatures, allowing for expanded learning opportunities outside of the classroom. I am grateful for Limestone staff's commitment and dedication to providing quality education to the students and families in Limestone.

It was inspiring to see many schools across our district celebrating Earth Day this week. I was fortunate to visit some schools personally. Every contribution and celebration, no matter how big or small, helps to make our world a better place.

The Limestone Learning Foundation's Speaker Series hosted their first session last week with Dr. Robin Handley-Dafoe. The session focused on realistic and sustainable strategies for understanding and practicing wellness, personal resiliency, and emotional management. The event reinforced Limestone's commitment to mental health and well-being, allowing over 100 classes of students across the district to come together in an interactive session. Thank you to Limestone's Mental Health Lead, Laura Conboy for moderating the session.

Last week was the second annual LDSB Entrepreneurship Showcase, organized by our Specialist High Skilled Majors team at the Rose Innovation Hub at Queen's University. Secondary students pitched their entrepreneurial ideas to local entrepreneurs and judges, including Trustee Elliot, who all offered constructive feedback and encouragement. Student projects ranged from 3D printing fidget products, car detailing services, instrument repair, fashion design, and more.

Thank you to all of the local entrepreneurs for offering their time and guidance.

And that concludes my report.

12.2 Director's Update

Director Burra stated “Good evening, Trustees and the viewing public. I have a number of updates for this evening’s meeting.

We are eagerly awaiting the province providing detailed budgetary information. The hope was that this information would be released at the beginning of April in line with traditional timelines for the release of that information. The longer the delay, the greater the challenge for us in meeting our needs in preparing for the 2024-25 school year. This information is vital for our planning purposes in preparing for the 2023-24 school year. I know Superintendent of Corporate and Staff Services Young and Manager of Financial Services Carson, and their teams, will do the best they can to unpack the funding and the local implications in Limestone, and allow us to continue planning once the information is made available. That being said, further delays do impede our staffing processes.

I have a few highlights of recent events to share with Trustees this evening. First, Chair Hutcheon already shared the news regarding the LDSB’s Entrepreneurship Showcase event that was held at Queen’s last week. I would also like to mention the cross-school GSA event that the equity team arranged at the end of March at the Screening Room. More than 90 students attended from multiple schools. I would like to acknowledge École Maple for being one of the Terry Fox Foundation’s top 50 fundraising schools for Ontario raising just short of \$15,000 for cancer research, an amazing feat. Earlier this week at the United Way Workplace Volunteer Awards luncheon, Limestone was given two awards: first an award honouring the 10-24 Leaders of the Way who contributed to the fundraising campaign, and a second award acknowledging that Limestone contributed just short of \$50,000 to the most recent campaign. The work of the United Way is of critical importance in supporting some of the most vulnerable members of the communities we serve, and I am proud of our collective efforts to support critical services for so many of the families that benefit from the work of the United Way.

I would also like to publicly acknowledge the work of the LDSB payroll department that is part of financial services. There is significant work involved anytime there are adjustments to salaries, let alone a situation where the Bill 124 remedy that overlaps across years is combined with contract wage changes. Thus, creating a complicated process for these employees to process the necessary changes which are high stakes for all Limestone employees. Kudos to this team

for the work that is occurring, and that will continue into the next couple of months.

Finally, I would also like to acknowledge Shauna Mitton, Allison Grange, and KSS Vice-Principal Tiffany Donnan for supporting the East Region Trustee gathering held at KSS on April 6.

This evening there are three reports on the agenda: an update for International Education, Interim Financial Reporting for the second quarter, and an overview of operational plans supporting the new Limestone Strategic Plan. In addition, Trustees will note that Trustee Neill's motion is also on the agenda this evening.

Thank you. That concludes my report, Chair Hutcheon."

13. REPORTS

13.1 OPSBA Report – Trustee McGregor

Trustee McGregor provided her update:

- Eastern Region Meeting at Kingston Secondary School – Special thanks to Shauna Mitton, Allison Grange and Vice Principal Tiffany Donnan for their assistance. Everyone thoroughly enjoyed the tour. The next regional meeting will be held by Hastings District School Board.
- OPSBA Labour Relations in Toronto is this week with a special workshop about AI.
- New scholarship, formerly Property Assessment, is now provided by AMO which awards \$1000 per region. Trustee McGregor will be chairing the selection committee and is looking for other eligible people in Limestone to join the committee.
- There will be continues FSL funding and to get your applications in. A virtual meeting will occur in April with a deadline of May 22, 2024.
- Take your MPP to School week is May 21-24, 2024.

13.2 Student Trustees' Report

Student Trustee Eckloff read her report: "Good evening Trustees,

I would first like to introduce our upcoming trustees who are currently in attendance right now.

Rachel Kolosov is a Grade 10 student at Kingston Secondary School going into grade 11 who will be the Limestone DSB Indigenous trustee for 2024-2025. Rachel enjoys playing sports including Basketball, water polo, and volleyball. She loves to spend time outside in nature and with her family. She enjoys planning/participating in Indigenous initiatives in the school community! Rachel is very thrilled to begin her Indigenous student trustee position this upcoming school

year alongside Siya and Ayesha.

Siya Kumar is a grade 11 going into grade 12 at Kingston Secondary School who will be the Limestone DSB Urban trustee for 2024-2025 school year. Siya has experience in organizing a tutoring program for KSS, Vanier, and Molly Brant students who need it. She also organizes different initiatives on her own time to help give back to the community such as volunteering as a dance instructor to help kids from India connect to their culture. Siya is very excited to be working alongside Rachel and Ayesha as a student trustee for the next school year.

The incoming rural student trustee for the 2024 - 2025 school year is Ayesha Bukhari, a grade 11 student at Ernestown Secondary School. Ayesha is a firm advocate for equity and human rights within her school, LDSB, and the community at large. She is the creator of the Ernestown Racialized student affinity group, Mosaic, and the organizer of the March Racialized and Indigenous students career fair. She is looking forward to her term as rural student trustee and is excited to make a positive impact on her community.

We had our April ISC meeting on April 16th where we discussed many things such as our recent beach day spirit day which had a mix of good and bad reviews and outcomes. First place went to LCVI, then Bayridge and Sydenham and runners-up Frontenac and Lasalle. We discussed that the lack of participation is from the lack of promotion we do to encourage students to participate. Some schools did have an incentive which helped them prompt more students to participate but it did not turn out as well as PJ day usually would. One student said it could also be because students haven't been expecting it because it is not an annual event. We came up with ideas to collectively help promote events like these to reach out to more of the student population.

We also discussed our year-end event which we ran into a lot of conflicts in the way we will be judging and counting numbers to create a top 3-5 leaderboard. We have decided that we will be continuing with our original plan after we held a vote within the ISC.”

Chair Hutcheon thanked Student Trustees for their report and welcomed the incoming Student Trustees.

13.2 Reports for Action – None at this time.

13.3 Reports for Information

13.4.1 International Education

Chair Hutcheon welcomed Executive Lead and Vice Principal Bob Seitz to present on International Education. Vice Principal Seitz explained that the work completed at the International Education Office (IEO) aligns with Ontario's K-12 strategy which supports Federal commitments to global education, student achievement for those studying in Ontario, diversity and brings social, cultural and economic benefits to Ontario. He reviewed data on the different types of IEO students in the Limestone District School Board which include:

- Multi-Year + to Graduate
- 1 Year English Learning
- Short Term Canada Experience
- Parents Working/Studying in Canada

Vice-Principal Seitz shared some of the countries where IEO students come from and explained how and why partnerships and interests are formed and developed. He explained the process of the Homestay Program and how the program is offered in-house and is equipped with support staff. He highlighted that the IEO office is always looking for new Homestay hosts. Vice-Principal Seitz invited Gian Marco Riccardi, a Homestay IEO student from Modena, Italy to share his experience.

He concluded his report by sharing the benefits of the IEO programming which bring more support and funding which is associated with these students, support for continued diversity within Limestone and an overall benefit to the Kingston community through these Global connections.

Chair Hutcheon thanked Vice Principal Seitz for his report and called upon Trustees for questions.

13.4.2 Interim Financial Reporting QT2 2023-2024

Superintendent Young welcomed Manager Paula Carson to present the Interim Financial Report on Quarter 2 for 2023-2024. She noted that Quarter 1 was presented to the Board on January 17, 2024. She reviewed the operating expenditures in Appendix A with Trustees and highlighted the following:

- The Interim Financial Report Operating Expenditures for the period ending February 29, 2024 or Quarter 2, reflects that we have spent \$142M or 50% of our \$286.4M operating

budget (this is shown at the bottom of this page). This is comparable to the 49% spent at quarter 2 for the 22-23 fiscal year.

- Under the Instruction category, the main changes are an increase in supply staff expenses due to increased staff absences. Staff development has increased due to expenditures on Math and Reading Initiatives.
- The Continuing Education increase is related to the timing of the Continuing Education Programs, for example the Summer Mental Health Supports program that was new in 22-23, continued to September 2023. The September 2023 costs are included in the 23-24 expenditures.
- Under the Administration and Governance category, the decrease for Trustees is related to a decrease in Professional development year to date compared to the same period in 22-23.
- The Transportation, Pupil Accommodation and Other categories are consistent with Quarter 2 of the 2022-23 fiscal year.

Chair Hutcheon thanked Manager Carson for her report and called upon Trustees for questions.

13.4.3 Overview of Operational Plans

Director Burra introduced his report. He noted that the purpose of his report is to share the work that has occurred since the Strategic Plan was approved a few months ago. He revisited the journey of framing the Mission, Vision, Values and Intention which occurred over the course of the last year and acknowledged the five established goals. These tie directly to support the Provincial Student Achievement Plan.

Director Burra shared a graphic depicting the Ministry of Education mandated operational plan areas of focus which include:

- Math Achievement Action Plan
- Equity Action Plan
- Board Action Plan for Indigenous Education
- Mental Health and Substance Abuse Strategy
- FSL Plan

- Early Years Leadership Strategy

Director Burra explained that the following departmental/operational reports will be brought to Trustees on an annual basis. These include reports from:

- Information Technology Services
- Financial Services
- Gould Lake/Outdoor Education
- Facility Services
- Human Resources
- Educational Services/Special Education
- Safe & Caring Schools
- Literacy
- Student Success (including expanded opportunities)
- Communications
- English as a Second Language
- Accessibility

He explained that the Human Resources, Financial Services and Facility Services reports will look a little different than the other operational plans as these particular areas do not have as significant, direct tie to the Strategic plan and the five goals. Trustees can still expect to see reports from these departments in the current way they are presented throughout the year.

Chair Hutcheon thanked Director Burra and asked Trustees for questions.

14 UNFINISHED BUSINESS

Revised Motion brought forward by Trustee Neill:

MOVED BY Trustee Neill and Seconded by Trustee Elliott that Given the critical partnership between KFL&A Public Health and local school boards before the most recent pandemic and throughout the pandemic, a letter should be written to KFL&A Public Health exploring the opportunity for a school board seat on the local public health board. This letter should also be shared with our coterminous school boards. Chair Hutcheon called the question, the motion was defeated.

15 NEW BUSINESS

None at this time.

16 CORRESPONDENCE

None at this time.

17 NOTICE OF MOTION

None at this time.

18 ANNOUNCEMENTS

None at this time.

19 COMMITTEE MINUTES FOR INFORMATION

19.1 Parent Involvement Committee Meeting – February 8, 2024

19.2 Special Education Advisory Committee Meeting – March 20, 2024

20. FUTURE BOARD MEETING SCHEDULE

May 1, 2024 EPOC

May 15, 2024

June 5, 2024 EPOC

June 19, 2024

21. ADJOURNMENT

MOTION MOVED BY: Trustee Brown and seconded by Trustee McGregor that the meeting adjourn. Carried.

The meeting adjourned at 7:42p.m.