



ANNUAL MEETING MINUTES – NOVEMBER 15, 2023

PRIVATE SESSION

Roll Call:

Trustees:	Staff:
J. Brown G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle K. McGregor J. Morning J. Neill S. Ruttan E. Eckloff (Student Trustee) (regrets) A.J. O'Keefe (Student Trustee) (regrets) A. Wang (Student Trustee) (regrets)	K. Burra, Director of Education P. Gollogly, Associate Superintendent S. Hedderson, Associate Superintendent A. McDonnell, Superintendent of Education S. Sartor, Associate Superintendent J. Silver, Superintendent of Education C. Young, Superintendent of Business Services S. McWilliam Superintendent of Human Resources T. McKenna, Associate Superintendent
Guests:	Recorder:
	S. Mitton, Executive Assistant to the Director and Trustee Liaison

1. CALL TO ORDER

Vice-Chair Godkin called the meeting to order.

2. RESOLVE INTO COMMITTEE OF THE WHOLE AND PRIVATE SESSION

MOTION: To move into Private Session.

MOVED BY: Trustee McGregor. Carried.

3. DECLARATION OF CONFLICT OF INTEREST

Vice-Chair Godkin asked Trustees if they had a conflict of interest to declare with any of the agenda items. There were no conflicts declared.

4. ACTION ITEMS

- 4.1 Regular Board Meeting Minutes (private) – September 20, 2023

MOVED BY: Trustee Lloyd that the minutes listed in Action Items, Private Session, as distributed, be approved. Carried.

5. FOR INFORMATION

- 5.1 Safe Schools Update – Associate Superintendent Gollogly provided a safe schools update.
- 5.2 Property Update – No update at this time.
- 5.3 Personnel Update – No update at this time.
- 5.4 Labour Update – No update at this time.
- 5.5 Legal Update – No update at this time.
- 5.6 OPSBA Update – No update at this time.

6. REPORT TO PUBLIC SESSION

Vice-Chair Godkin called for a motion for the Board to rise and report.

MOTION: That the Board rise and report.

MOVED BY: Trustee McGregor. Carried.

PUBLIC MEETING

Roll call:

Trustees:	Staff:
J. Brown G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle K. McGregor J. Morning J. Neill S. Ruttan E. Eckloff (Student Trustee) (regrets) A.J. O’Keefe (Student Trustee) A. Wang (Student Trustee) (regrets)	K. Burra, Director of Education A. Grange, Communications Officer J. Douglas, Communications Officer P. Gollogly, Associate Superintendent S. Hedderson, Associate Superintendent S. Sartor, Associate Superintendent J. Silver, Superintendent of Education C. Young, Superintendent of Business Services S. McWilliam Superintendent of Human Resources T. McKenna, Associate Superintendent
Guests:	Recorder:
None at this time.	S. Mitton, Executive Assistant to the Director and Trustee Liaison

1. CALL TO ORDER

Director Burra stated “Good evening. In accordance with Section 208 of The Education Act, and LDSB By-Laws Article II, and IV, and under the authority invested in me as the Secretary of the Board, I welcome everyone to the Annual Meeting of the Limestone District School Board for the term ending November 15, 2023. I shall be the presiding officer of this Annual Meeting, pending the election of the Chair of the Board, and therefore call this meeting to order.”

2. LAND ACKNOWLEDGEMENT

Director Burra stated “Good evening everyone. I am honoured to have the opportunity to provide the land acknowledgement this evening. We are situated on the traditional lands of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land,

Limestone District School Board

Limestone District School Board is situated on traditional territories of the Anishinaabe & Haudenosaunee.

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as well as the presence of Metis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land.

In Limestone DSB, November is Indigenous Education month. Throughout the month, we are flying the Orange Survivor's flag at the Education Centre. In Limestone, we continue to learn the truth, share the truth, and maintain focus on the truth. Reconciliation is much more of a challenge as we operate systems that can be slow to change, and face headwinds on a wide variety of fronts. I am very conscious of our moral imperative in supporting Indigenous youth and students... to provide them with the same opportunities, outcomes, and hope that we need to provide to all students. I also think about the need for our voices and advocacy to continue to place focus on the importance of Indigenous education and supporting Indigenous students and families, and consider where we also need to do this work within our communities and with different levels and branches of government.

At the end of September, I had the good fortune to have the opportunity to have the gift of learning from Shyra and Rye Barberstock, two Indigenous people both, partners, and PhD candidates at Queen's University. Shyra is Anishinaabe and Rye is Haudenosaunee from the MBQ. In their talk, they spoke about what the word Canada represents to Indigenous people of this area and they explained it means much more than a specific location or village like those old historical minutes suggested. It means community, it means home, it means friendship, it means trust-building, it means positive relations, it means reciprocity, it means unity, inclusivity, inter-relationship, and it means mutual dependency with each other and the natural world. This conception of Canada does not frequently feel like the communities we live in. In the past, I have spoken of the necessity of us adopting more Indigenous ways of knowing, being, and doing for the benefit of our environmental survival and maintaining a world in which people can live, but the learning with the Barberstocks also struck me that we have much to learn, or relearn, also about how we relate to each other and live with each other. In a world full of tumult, we must reflect on the lessons we need to learn from the past to avoid future occurrences, but we must also reflect on how we want to be and live in relation to each other. Any potential future generations may well depend on how we do both."

3. OPENING GREETINGS AND INTRODUCTIONS

Limestone District School Board

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Director Burra stated “As we begin a new term of office, I would like to express my appreciation to Trustees for the important contributions and decisions made that support student achievement and well-being while ensuring the Board fulfills its duties under the Education Act.

We have significant work ahead of us in the year ahead. We will be finalizing our new Strategic Plan while incorporating the required focus on student learning and wellbeing as outlined in Bill 98, the Better Schools and Student Outcomes Act. This is important work for the students we serve and our goal of providing equity of hope for each student in every school, and every classroom. The senior team and I look forward to continuing to work with trustees to fulfill our critical responsibilities in providing an essential service for the Limestone community. At this juncture, we will continue with the formal requirements of the meeting.

Director Burra called the roll:

Indigenous Trustee: Kelly Maracle

Representing the Town of Greater Napanee: Tiffany Lloyd

Representing the Townships of Central Frontenac, Addington Highlands, and North Frontenac: Karen McGregor

Representing the Townships of Loyalist and Stone Mills: Robin Hutcheon

Representing the Township of South Frontenac: Suzanne Ruttan

From the City of Kingston:

Representing Pittsburgh and King’s Town Districts & the Frontenac Islands: Bob Godkin

Representing Districts of Portsmouth & Sydenham: Joy Morning

Representing Kingscourt-Rideau & Countryside Districts: Jim Neill

Representing Trillium and Lakeside Districts: Garrett Elliott

Representing Loyalist-Cataraqui, Collins-Bayridge, Meadowbrook and Strathcona Districts: Judith Brown

Indigenous Student Trustee: Emily Eckloff (regrets)

Rural Student Trustee: Ava Jean O’Keefe

Urban Student Trustee: Andrea Wang (regrets)

4. ANNUAL DECLARATION OF INVOLVEMENT

Trustees of the Limestone District School Board are committed to accountability and transparency. The Trustee Code of Conduct states: “Trustees shall declare any conflict of interest or involvement, financial or otherwise, between their personal life and/or business interests and their position of the Board.” In support of this, Trustees annually declare their ongoing involvement with agencies, boards, and committees in organizations outside the Limestone District School Board and declare verbally at the Initial Board Meeting.

Trustees read their Declaration of Involvement with respect to what other community organizations they are members or volunteers.

5. ELECTION OF THE CHAIR

Director Burra called for nominations for the position of Chair of the Board.

Trustee Godkin nominated Trustee Hutcheon and seconded by Trustee McGregor.

Trustee Hutcheon accepted the nomination.

Director Burra called for nominations two additional times. Hearing none, he stated that nominations would be closed.

MOVED by Trustee Neil and seconded by Trustee Morning that the nominations be closed. Carried.

Director Burra congratulated Trustee Hutcheon on being acclaimed Chair of the Limestone District School Board for the session November 16, 2023, to November 20, 2024.

6. ELECTION OF THE VICE-CHAIR

Chair Hutcheon called for nominations for the position of Vice-Chair of the Board.

Trustee McGregor nominated Trustee Lloyd and seconded by Trustee Ruttan. Trustee Lloyd accepted the nomination.

Trustee Morning nominated Trustee Godkin and seconded by Trustee Neill. Trustee Godkin accepted the nomination.

Chair Hutcheon called for nominations two additional times. Hearing none, she stated that nominations would be closed.

MOVED by Trustee McGregor and seconded by Trustee Ruttan that the nominations be closed. Carried.

Both candidates addressed the Board and thanked their colleagues for the nomination.

Trustees voted on their selection of Vice-Chair of the Board. Superintendent Silver and Superintendent Young counted the votes. Chair Hutcheon congratulated Trustee Godkin on being voted Vice-Chair of the Limestone District School Board for the session November 16, 2023 to November 20, 2024.

MOVED by Trustee McGregor and seconded by Trustee Brown that the ballots be destroyed. Carried.

7. PRIVATE SESSION REPORT

Vice Chair Godkin Stated: Earlier this evening during private session:

- The minutes were approved from the Regular Board Meeting (private) of October 18, 2023
- Associate Superintendent Gollogly gave a safe schools update.
- There was no other business conducted, or motions passed in Private Session.

MOTION MOVED By Vice-Chair Godkin and seconded by Trustee Morning that the Private Session Reports be received. Carried.

8. APPROVAL OF MINUTES

8.1 Regular Board Meeting Minutes – October 18, 2023

8.2 Audit Committee Meeting Minutes – November 6, 2023

MOVED BY Trustee Godkin and seconded by Trustee McGregor that the minutes, as presented, be approved. Carried.

8.3 Special Audit Committee Meeting Minutes – November 14, 2023

Trustee Ruttan stated that: “On Friday November 10, 2023, the Ministry of Education requested that all school boards add an additional note to their financial statements. Since this was four days after our Audit Committee meeting, the Audit committee needed to meet again to review and approve the revised draft consolidated financial statements with this new note before the minutes came to the board tonight. The audit committee was presented with a revised draft consolidated financial statement package at the Special Audit meeting on November 14, 2023 which included the new note, 26. This new note is a result of a settlement between various labour groups and the government and the litigations surrounding bill 124; protecting a sustainable public sector for future generations act 2019. She called upon Superintendent Young to speak to the specifics of bill 124.

Superintendent Young stated: “Bill 124 was passed in 2019 which limited wage increases in the public sector to 1% a year for three years. As expected, the contracts were settled with the 1% increase and as well the labour groups launch a court challenge arguing that the legislation infringed on their right to bargain. At the end of 2022 the court ruled against the legislation. The government did appeal the decision which they lost in June of 2023. To date the OSSTF and ETFO Ed workers reached a settlement with the province. As a result, a note detailing the additional revenue and expenditure of the settlement was added to the draft financial statement. This allows for an additional 1% for 2019, 1% for 2020, 1% 2021 and between 1.5 and 3.5% increase for 2022 which will be decided by an arbitrator.

MOVED BY Trustee Ruttan and seconded by Trustee McGregor that the minutes, as presented, be approved. Carried.

9. REPORTS FOR INFORMATION

9.1 Math Action Achievement Plan Update

Associate Superintendent Hedderson provided Trustees with a working version of the Math Achievement Action Plan (MAAP) Blueprint. He indicated that this is the fourth update that has been presented to Trustees. The purpose of this update is to keep Trustees apprised of the work completed over the course of the last month. There are four areas this work is underway:

- Instructional Leadership Learning – Sessions, Administrator meetings, Family of Schools meetings and Data literacy sessions.
- PA Day Support through the LDSB Math Action Team.

- EQAO Outreach – engagement with Program Leadership Team & Administrators.
- In-School Classroom Support through the LDSB Math Action Team.

Associate Superintendent Hedderson reminded Trustees of the three action priority areas:

- Fidelity of the Math Curriculum – ensuring implementation and use of instructional and assessment practices with a proven track record of enhancing student achievement.
- Math Content Knowledge for Teaching – Engaging in ongoing learning to strengthen mathematics content knowledge for teaching.
- Knowing the Math Learner – Ensuring mathematical tasks, interventions and supports are relevant and responsive.

He reviewed with Trustees how these priority action areas are being rolled out at the Provincial, Board and School level. He concluded by sharing that core focus of Phase 1 of the MAAP is on fluency with the initial Key Performance Indicators being the percentage of educators following a long-range plan aligned to Ontario Mathematics curriculum (2020, 2021), percentage of educators gathering diagnostic data and using information plotting students on continua to use for intentional planning and percentage of educators planning and implementing the first 15 minutes of instruction in Mathematics classes with a focus on fluency. Associate Superintendent Hedderson turned it over to Director Burra who directed Trustees to the more fulsome report included in the agenda package. Director Burra indicated that the recommendation is to receive the report and by receiving the report, it is endorsed by the Board. He explained that the working version MAAP Blueprint updates will continue to be presented to Trustees over the course of the coming school years and will be adjusted as feedback is received.

Chair Hutcheon thanked Associate Superintendent Hedderson and Director Burra and called upon Trustees for questions.

10. REPORTS FOR ACTION

10.1 Amendment to School Year Calendar 2023-2024

Associate Superintendent Gollogly introduced her report. She explained that the purpose of her report is to amend the school year calendar for the 2023-2024 school year, specifically moving the Professional Activity Day from April 12, 2024 to April 8, 2024. On April 8, 2024 a total solar eclipse will occur leaving southern parts of the LDSB in complete darkness at

approximately 3:20pm. She indicated that consultation with co-terminus School Boards as well as Tri-Board Transportation has occurred with the consensus of moving the PA Day to April 8, 2024. Associate Superintendent Gollogly explained that efforts to shift the school day timing were explored but ultimately it was not feasible due to bussing challenges and family impact having to accommodate two interruptions the same week.

MOTION MOVED by: Trustee Godkin and seconded Trustee McGregor that Trustee approve changing the April 12, 2024, P.A. Day to April 8, 2024, and immediately submit this amendment to the Ministry of Education for final approval. Carried.

11. ADJOURNMENT

MOVED BY: Trustee Brown and seconded by Trustee Lloyd that the meeting adjourn. Carried.

The meeting adjourned at 7:13 p.m.